HRWorks
Joint Technology Committee Update
10/25/2019
Agenda

- HRWorks Goal
- HRWorks Update
  - Complete
  - Next 90 Days
- HRWorks Agile Teams
- HRWorks Agile Roadmap
- Major IT Project Best Practices
HRWorks Goal

- Deliver value for our customers through the development of an innovative human resources information system that will:
  - Eliminate costly maintenance of aging legacy systems
  - Reduce or eliminate paper and manual processes
  - Improve data integrity and security
  - Facilitate standardization and compliance with HR management best practices and laws
HRWorks Update - Complete

- Onboarded new HRWorks Project Manager
- Held Agile Training
- Engaged vendors
- Implemented business process improvement/standardization
- Hired Agile Expert/Integrator - Technical PM, Scrum Master, Solution Architect
- Completed Agile Maturity Assessment
- Formed a Tiger Team (State, Agile Expert, CGI, WD)
HRWorks Update - Next 90 Days

- Complete system integration proof of concept
- Conduct further business process improvement/standardization
- Increase agency engagement
- Sprint 0
  - Product Team/Development Team
  - Specify the MVP/MVS
  - Create Product Backlog
- Sprints 1-2
  - Determine Velocity
  - Draft Roll Out Plan

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HRWorks Agile Teams

Scrum Team(s)
- Product Owner(s)
- System Integrator
- Developer/Configuration
- Functional BA
- Solution Owner/Scrum Master
- Agile Change Management

Business and Product Advisors
- Product
- Solution Owner/Scrum Master
- Technical PM
- HRWorks Project Manager
- HRWorks Admin
- Time and Leave
- Labor Allocation
- HCM
- Comp and Leave
- Benefits
- CORE Operations

OIT Technical Advisors
- System Architect
- Cloud Architect
- Mulesoft Architect
- Security Architect
- Access Management Architect

Leadership Team
- Executive Sponsor
- Product Manager
- Executive Directors
- HR Directors
- Department Controllers
- HRWorks Project Team
- Technical PM

Communication, Transparency, and Collaboration
Major IT Project - Best Practices

- Clear Governance and Scope
- IV&V oversight
- Project Manager that represents the State
- IT Best Practices and OIT Standards
- Project Plan
- Business Case
- Relaunch HRWorks website
- Regular Reporting to JTC
QUESTIONS?