



EMBASSY SUITES®

Denver – Downtown Convention Center

April 5, 2018

Dear House Business Affairs and Labor Committee:

I am writing to convey Sage Hospitality's strong support for House Bill 1310.

Sage Hospitality is a hotel management company based in downtown Denver. We employ hundreds of Coloradans throughout Denver and the state and support individuals with barriers to employment.

We strongly believe that HB-1310 will enhance the organizational capacity of Colorado's employment service organizations to serve Colorado's job-seekers. This bill would ensure that Coloradans pursuing an in-demand skill or employment opportunity won't have their goals derailed by a small-dollar, financial emergency. This bill also has a critical job-retention provision that helps businesses retain newly employed individuals who might be experiencing a low-cost financial hurdle.

Given the critical labor shortages facing many Colorado businesses, and the high costs associated with employee turnover, we believe this bill represents good public policy that will strengthen Colorado's economy and business environment and help us serve our role in the state and its economy.

While our state is experiencing record low unemployment, it should not be overlooked that nearly 1 in 5 working-age Coloradans are not employed. HB 1310 will assist those Coloradans looking to reenter the workforce and consequentially grow Colorado's labor force.

As you might be aware, HB 1310 is the culmination of nearly two years of research and outreach conducted by the Skills2Compete Colorado Coalition all across the state. It seeks to address a need that we, and many other organizations, have identified as a critical issue that warrants attention.

At the core of our DNA as an organization, we believe in the worth and value of all people and strive to enrich their lives. Support services are critical to getting people working to make a better life for themselves and their families. We support HB 1310 because it represents a strategic investment of state resources that will strengthen and grow Colorado's labor force, economy and improve the overall business environment of our state. We urge you to please vote yes.

Sincerely,

Ed Blair

General Manager

Embassy Suites by Hilton Denver Downtown/Sage Hospitality



**EMBASSY  
SUITES**  
by HILTON™

Boulder

April 5, 2018

Dear House Business Affairs and Labor Committee:

I am writing to convey Sage Hospitality and Embassy Suites/Hilton Garden Inn Boulder's strong support for House Bill 1310, set to be heard Thursday, April 5.

Denver-based **Sage Hospitality** was founded in 1984 and operates successful hotels and restaurants across the country. Sage currently is a large employer in Colorado with over 20 hotels in the metro Denver area.

We strongly believe that HB-1310 will enhance the organizational capacity of Colorado's employment service organizations to serve Colorado's job-seekers. This bill would ensure that Coloradans pursuing an in-demand skill or employment opportunity won't have their goals derailed by a small-dollar, financial emergency. This bill also has a critical job-retention provision that helps businesses retain newly employed individuals who might be experiencing a low-cost financial hurdle.

Given the critical labor shortages facing many Colorado businesses, and the high costs associated with employee turnover, we believe this bill represents good public policy that will strengthen Colorado's economy and business environment.

While our state is experiencing record low unemployment, it should not be overlooked that nearly 1 in 5 working-age Coloradans are not employed. HB 1310 will assist those Coloradans looking to reenter the workforce and consequentially grow Colorado's labor force.

As you might be aware, HB 1310 is the culmination of nearly two years of research and outreach conducted by the Skills2Compete Colorado Coalition all across the state. It seeks to address a need that we, and many other organizations, have identified as a critical issue that warrants attention.

Support services are critical to getting folks working to make a better life for themselves and their family over the finish line. While not a silver bullet, we support HB 1310 because it represents a strategic investment of state resources that will strengthen and grow Colorado's labor force, economy and improve the overall business environment of our state. We urge you to vote yes.

Sincerely,

*Kathleen Bates*

Kathleen Bates  
Dual General Manager for Embassy Suites Boulder/Hilton Garden Inn Boulder  
Sage Hospitality