

SB205\_L.033

SENATE COMMITTEE OF REFERENCE AMENDMENT

Committee on State, Veterans, & Military Affairs.

SB20-205 be amended as follows:

1 Amend printed bill, page 9, strike lines 19 through 22 and substitute:

2           "(2) AN EMPLOYER SHALL ALLOW AN EMPLOYEE TO USE PAID SICK  
3 LEAVE UPON THE REQUEST OF AN EMPLOYEE. THE REQUEST MAY BE MADE  
4 ORALLY, IN WRITING, ELECTRONICALLY, OR BY ANY OTHER MEANS  
5 ACCEPTABLE TO THE EMPLOYER. WHEN POSSIBLE, THE EMPLOYEE SHALL  
6 INCLUDE THE EXPECTED DURATION OF THE ABSENCE. AN EMPLOYER MAY  
7 PROVIDE A WRITTEN POLICY THAT CONTAINS REASONABLE PROCEDURES  
8 FOR THE EMPLOYEE TO PROVIDE NOTICE WHEN THE USE OF PAID SICK  
9 LEAVE TAKEN UNDER THIS SECTION IS FORESEEABLE. AN EMPLOYER SHALL  
10 NOT DENY PAID SICK LEAVE TO THE EMPLOYEE BASED ON NONCOMPLIANCE  
11 WITH SUCH A POLICY."

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